

October 3, 2009

Dear American Eagle Flight Attendant,

On September 22, 2009 your LEC Scheduling representatives from all 6 bases and myself met with American Eagle Schedule/Planning department. We listened to the announcement that Eagle was purchasing 22 additional CRJ aircraft and also the plan to move that fleet to ORD. I was also discussed that the EMB aircraft would be repositioned as well. It became apparent that this movement would have an impact on all schedules since the addition of aircraft would not necessarily be at the first of the month for all bases. What this means to you: a long term increase of flying at your base, however the month that the aircraft are repositioned to your base a schedule change that will throw off the purity of the lines at that base for that month.

The requests made at this meeting by you AFA reps did result in improvements at your bases:

- Bid-packets provisioned at the hubs from other bases for those crews flying through.
- LAX will be undertaking a test to allow F/As to keep more of their transitional flying.
- DFW will attempt to pair all Mexico flying together, when possible.
- All bases will have a definite number of part time lines made known to the reps prior to the schedule build.

The changes ahead for 2010 will likely result in more flying at most bases as determined by marketing. We will continue to work with the Schedule Planning dept. to ensure variety in the building of your schedules and purity within your month.

In Solidarity:

Marti Carnes
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